

Minutes
Kirklees Children & Young People's Partnership Board
Wednesday 20th December 2017
At Meeting Room 1 - Town Hall, Huddersfield

Board Members Present:

Alasdair Brown	Third Sector Leaders
Cheryl Beirne (Reserve) (In place of Maria Collins)	Locala Community Partnerships
Councillor Andrew Marchington	Kirklees Council
Councillor Lisa Holmes	Kirklees Council
Evelyne Barrow	Primary School Heads
Jayne Foster	Specialist Learning Support
Mandy Walker (Reserve) (In place of Andrew Sinclair)	Probation Service - W. Yorks Community Rehabilitation
Marie Gilluley	Kirklees College
Saleem Tariq	Kirklees Council
Sheila Lock	Kirklees Safeguarding Children Board
Steve Cotter	West Yorkshire Police
Dr Steve Ollerton (Chair)	Greater Huddersfield Clinical Commissioning Group
Tom Taylor (Reserve) (In place of Paul Lewis)	Third Sector Leaders

Board Members Apologies:

Andrew Farrell	West Yorkshire Fire and Rescue Authority
Andrew Sinclair	Probation Service – W. Yorks Community Rehabilitation
Ann Brady	Mid Yorkshire NHS Trust
Carol Harris	South West Yorkshire Partnership NHS FT
Councillor Erin Hill	Kirklees Council
Councillor Masood Ahmed	Kirklees Council
Gill Harries	C&H NHS FT Children's & Women's Service
Helen Severns	North Kirklees Clinical Commissioning Group
Jo Ledgard	Job Centre Plus
Dr Kiara Lewis	Huddersfield University
Maria Collins	Locala Community Partnerships
Paul Lewis	Third Sector Leaders
Rachel Spencer-Henshall	Public Health
Richard Parry	Kirklees Council
Steve Collins	Calderdale & Kirklees Careers
Steve Walker	Kirklees Council
Yasar Mahmood	North Kirklees Clinical Commissioning Group

In Attendance:

Phil Longworth	Kirklees Council
Tom Brailsford	Kirklees Council/NHS North Kirklees CCG
Mary White	Kirklees Council
Julie Walker	Kirklees Council

1 **Welcome**

Dr Steve Ollerton welcomed everyone to the meeting and introductions were made around the table.

2 **Minutes of Partnership Meeting held on 21st September 2017**

The Minutes of the previous meeting of the Children & Young People's Partnership held on 21st September 2017 were approved as a correct record.

3 **Democracy Commission Recommendations that the Kirklees Children and Young People's Partnership Board could have a role in implementing**

Presented by: Carl Whistlecraft

A brief update was given on the Democracy Commission Recommendations and how a strong and healthy local democracy should look for people in Kirklees. The report includes ideas for working with active citizens and how we can encourage local voices to be heard in regional devolution. The Commission made 48 recommendations and those set out in the Appendix are of specific relevance to the Board.

Recommendations have 6 key programme areas which the Children & Young People Plan will deliver and this will make a significant contribution to one of the 5 outcomes which the Children and Young People Plan is seeking to achieve.

Board members discussed the development of the Active Citizenship Strategy and collectively made suggestions on how children and young people may become more involved:

- Feel valued and be given the opportunity to contribute to society.
- Be active in something which is important in their lives.
- Listen to what they have to say and articulate why or if it can be taken forward.

ACTIONS:

- Board members to share examples of current good practice in their own organisations.
 - Identify ideas and approaches being implemented in other areas to inform the Active Citizens Strategy which will set out how the recommendations will be implemented.
 - The Active Citizens Strategy to be discussed at a future Board meeting.
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4 **Development of the Kirklees Youth Alliance**

Presented by: Alasdair Brown (KAL), Martin Purcell (University of Huddersfield)

The report provided a summary for the Board of the Kirklees Youth Alliance (KYA), the background to the KYA and what it hopes to achieve. The severe financial position facing local authorities, the direct provision of professional youth services has been challenged across the country. Kirklees Council no longer provides generic youth services.

Partners now involved in trying to move the KYA forward are: Kirklees Council; the University of Huddersfield; Kirklees Active Leisure; Central Youth Club, Huddersfield; Kirklees Neighbourhood Housing; West Yorkshire Police; and Huddersfield Town Foundation. KYA will champion and support the development of quality, values-based youth provision across Kirklees that supports the development of young people's life skills to enable them to play an active and responsible role in the

life of the community. Kirklees Council has indicated that it has been able to identify a degree of funding to support this initiative in the medium term. This funding will be used to attract a senior leader (Development Manager) for the KYA to drive forward the initiative; ensure it effectively links with the range of other providers involved locally and identify where further support is required and, ideally, how this support can be provided.

KYA contributes to a number of the draft Children and Young People's Plan outcomes (section 3), including wanting local children and young people:

- To have the best start in life and be healthy.
- To aspire, achieve and enjoy life.
- To feel safe and live in a strong... and a vibrant community.
- To feel valued and contribute to society.

Board members discussed the progress to date of the KYA and identified possible funding opportunities and other constructive suggestions. Potential positive outcomes from the alliance:

- Instil good quality provision.
- Lead to apprenticeship opportunities.
- Social action – engagement of private sector.
- Everything is joined up and managed from one place.
- Plug the gaps.

Board members confirmed that they supported the proposal.

ACTIONS:

- At a future meeting the Board to focus on children and young people who are really struggling and identify how they can be engaged.

5 Children & Young People's Improvement Plan - how can the Board contribute?

Presented by: Saleem Tariq

The board was given a brief update on the Strategic Partnership with Leeds and how this is progressing.

The intention is that Kirklees and Leeds will work together to build relationships confidence and skills in Kirklees in order to promote and sustain change and improvement which is secure and sustainable in the longer term. Kirklees will continue to retain accountability for Children's Services. Leeds will provide an agreed and defined programme of support and improvement. The agreement will be in place for three years but with regular reviews and monitoring with agreed milestones to measure our progress against. The intention is that Leeds will provide intensive support and input over the first 12 months with support reducing to a mentoring and advisory role once progress has been secured and a new local leadership team is in place.

Progress on the Improvement Plan will be monitored by the Improvement Board which will be chaired by Eleanor Brazil. The overall governance of the partnership will be overseen by a joint board which includes both Chief Executives, both Leaders of the Council and Portfolio Holders for Children's Services as well as the Director for Children's Services (Steve Walker) and any future DCS appointed by Kirklees as appropriate to work alongside Leeds. These governance arrangements will remain in place for the duration of the improvement journey until such time as the DfE is satisfied that the direction is no longer necessary.

Saleem Tariq and Steve Walker will share the role of Director for Children's Services. Dedicated time will be allocated to work on the Improvement Agenda.

The plan is a 10 point plan - 10 critical points were identified as ways of improvement (each point will have a detailed plan):

1. Children Looked After.
2. Care Leavers.
3. Early Help and Edge of Care.
4. Front Door.
5. Workforce.
6. Practice.
7. Voice of the Child and Families
8. Leadership
9. Partnership.
10. Performance and QA.

Care First system will be replaced by 'Liquidlogic':

As a result of the changes in senior management and the reshaping of Children's Services that have taken place since September 2016 Ofsted inspection and the adoption of a different approach to Social Work practice Care First is to be replaced by 'Liquidlogic'. The Liquidlogic Children's system (LCS) is a workflow based Case Management System which will replace the current CareFirst system. The system supports all aspects of social work with children, allowing practitioners to keep a complete and accurate case management record for children in need, looked after children, child protection cases and adoption. The workflow aspect of the system assists the practitioners to ensure that all the necessary information is correctly recorded and tasks are completed in the right order, with an emphasis on only having to record information once. Family working is central to the system supporting recording for groups of people whilst maintaining individual records.

There was a general discussion on the role of the Board and how they could contribute towards the Improvement plan.

Link re detailed update on Children's Services presented to Cabinet on the 8th December 2017:

<https://democracy.kirklees.gov.uk/documents/s20773/Item%20%20-%2020171208%20Cabinet%20Report%20Final.pdf>

ACTIONS:

- Board members to identify and expand on how they will contribute towards the Improvement Plan.
- How do we make sure we have the right conversations?
- The Board's role should focus on quality assurance and constructive challenge.

6 Update on the Children and Young People's Plan

Presented by: Phil Longworth

The Board has previously discussed and commented on the draft Children and Young People's Plan, and endorsed the 'plan on a page' approach. There are some final minor amendments to be made based on feedback from the Director of Children's Services.

The Plan forms part of the Council's Policy Framework and as such must be formally signed off by Full Council.

As discussed at the last meeting a report has been drafted to accompany the Plan to enable partners to take the Plan into their own organisations to gain endorsement of the Plan. Work has also been started on a communications plan to ensure there is widespread awareness of the Plan.

The next stage of development for the Plan is to set out the next level of detail around the key actions for each of the six priority areas:

- Children's Services Improvement Programme.
- Thriving Kirklees and CAMHS Transformation.
- All-Age Disability and SEND Strategy.
- Learning and Skills Strategy.
- Community Hubs, Community Plus inc Kirklees Youth Alliance and Early Support offer.
- Kirklees Democracy Commission, voice & influence.

Progress on implementing the Plan will be including a number of strands:

- Monitoring changes in the relevant Kirklees outcomes, especially those most relevant to children and young people i.e.
 1. Children have the best start in life.
 2. People in Kirklees have aspiration and achieve their ambitions through education, training, employment and lifelong learning
- Monitoring changes in indicators set out in the Plan for each of the 5 outcomes. Sharing plans for each of the 6 priorities and progress and issues with implementing the plans.
- Collating and listening to stories of children and young people's experiences of growing up in Kirklees.

ACTIONS:

- Draft Plan to be finalised and taken through the Council's formal process to ensure it is signed off.
- Work up the next level of detail around the key actions for each of the six priority areas.
- Develop the monitoring framework for the Plan.

7 Updating the Terms of Reference for the Board

Presented by: Phil Longworth

The updated Terms of Reference document was approved by Board members.

'The Chair of the Board will be the Cabinet Member with portfolio responsibilities for Children's Services'. Cllr David Sheard, the Leader of the Council, will be taking on statutory responsibility for Children's Service and will 'Chair' the Partnership meetings in the absence of Cllr Erin Hill.

Note: Since the meeting it has been decided by Cabinet that Cllr Viv Kendrick will take on the statutory responsibility rather than Cllr Sheard, and she will Chair the Partnership meetings.

8 A.O.B.

The Department for Education is considering how to update the existing Sex and Relationship guidance which, was last updated in 2000, and is therefore now out of date. The updated guidance will support schools in delivering the new subjects of Relationships Education at primary and Relationships and Sex Education (RSE) at secondary, as well as, potentially, Personal, Social, Health and Economic Education (PSHE).

Changes to the teaching of Sex and Relationship Education and PSHE. A call for evidence.

<https://consult.education.gov.uk/life-skills/pshe-rse-call-for-evidence/>

Date of Next Meeting: Wednesday 28 March 2018

Venue: Meeting Room 3 - Town Hall, Huddersfield